

Report of the Strategic Director of Place to the meeting of Corporate Overview and Scrutiny Committee to be held on 16 January 2020

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Subject:

Anti-Poverty Coordination Group progress report

Summary statement:

Corporate Overview and Scrutiny Committee of 15 November 2019 received a report that presented a draft of the Bradford District Anti-poverty Co-ordination Group's Approach for Tackling Poverty, along with data measures that would be used to evidence the impact of activity across the District.

The District Anti-Poverty Co-ordination Group's Approach for Tackling Poverty was subsequently approved by Council Executive of the 8 January 2019.

This report presents a progress update on the District Anti-poverty Co-ordination Group's delivery plan, along with a table of key data used to evidence: changes in poverty across the district and evidence of impacts from interventions.

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Overview & Scrutiny Area:
Corporate

1. **SUMMARY**

The report presents a progress update on implementation of the District Anti-Poverty Co-ordination Group's delivery plan, along with a table of key data used to evidence: changes in poverty across the district and evidence of impacts from interventions.

2. **BACKGROUND**

- 2.1 The Strategic Director of Place presented a report to Corporate Overview and Scrutiny Committee on the 15 November 2018 which presented a draft of the Bradford District Anti-poverty Co-ordination Group's Approach for Tackling Poverty, along with data measures that would be used to evidence the impact of activity across the District.
- 2.2 The draft approach had been developed across a multi-agency partnership in response to a recommendation in the Poverty Scrutiny Review that was presented to this Committee in July 2016
- 2.3 Council Executive of the 8 January 2019 approved the draft Anti-poverty Strategy: Bradford District Anti-Poverty Co-ordination Group's Approach for Tackling Poverty.
- 2.4 The Anti Poverty Co-ordination Group (APCG) is made up of Council members and officers including the Neighbourhood & Community Safety Portfolio Holder (Joint Chair), the Strategic Director for Place (joint chair) and the Member Anti-poverty Champion Cllr Beverley Mullaney. The group also includes membership from statutory partners, the voluntary and community sector, including City of Sanctuary, and faith organisations. A full list of membership is available within the document at its Appendix 2.
- 2.5 The APCG's remit is to:
 - Reduce duplication in effort by maintaining a broad overview of strategy, plans and activity across the District
 - Influence and encourage strategic and delivery partnerships, groups and providers to develop and deliver their plans and actions to reflect the five anti-poverty priorities within this approach
 - Concentrate effort where further collaborative partnership working would make an impact
 - Identify gaps or barriers to progress and consider how these can be filled or removed
 - Try out new approaches where gaps or barriers to progress have been identified
 - Collaborate with partners across West Yorkshire, the region, nationally, globally or virtually where this would support delivering on our priorities.

2.6 The APCG and the strategy reflect on the commitment by organisations across the District to work together to undertake additional collaborative work that will add to the wealth of anti-poverty work taking place across the district through services, projects, initiatives and programmes, such as Bradford People Together, Skills for Work, period and hygiene poverty initiatives in schools and public some public buildings etc.

Some good things happening here:

2.7 **Most improved city** - Whilst there is much progress required to ensure all our citizens can enjoy a decent standard of life, Bradford has been named as the most improved city in the UK in 2019. Based on the 'Good Growth for Cities 2019 index', the PWC and Demos report cites jobs, skills of the 25 year-olds and over, and work-life balance for putting Bradford in the top spot.

2.9 **Channel 4 relocation and PWC offices open** - The relocation of Channel 4 to Leeds along with PWC opening offices in Bradford are having a positive impact on perceptions of the District and opportunities for people in the District, especially in the creative arts.

2.10 **Getting creative** - A number of initiatives are helping to rebrand and remake Bradford as a place for creativity and the creative industries:

- **Screen Yorkshire's Beyond the Brontes** training programme focusses on addressing under representation in the screen industry and aims to break down barriers that prevent young people from diverse backgrounds getting into the industry. Bradford Council is supporting this initiative that has so far seen 14 young people from Bradford joining the programme and benefitting from involvement in a range of work experience behind the camera in productions in the region"
- **City of Culture bid** - The District announcing its bid to be City of Culture 2025 is also helping to improve others perceptions and confidence in Bradford. APCG will work to ensure that there are opportunities for people from low incomes to be involved and benefit from activity
- **Creative Places and People** – the Arts Council's programme is supporting LEAP (made up of Born in Bradford, Mind the Gap, Bradford Eid Festival, Royds Community Association, Keighley Association Women And Children's Centre) to open up arts and cultural opportunity, involvement and participation across the district. LEAP aim is to have 100,000 new attendances at new art and cultural events in Manningham, Bradford Moor, Tong, City, Keighley West and Keighley Central over the next four years. This will expand engagement with our diverse communities across the District in the culture and arts.

More opportunities for our young

2.13 Bradford one of the youngest cities in the UK sees its young people as crucial in its future:

- **Work experience and employment opportunities** – The Council is working with employers in the district and beyond to provide employment and work experience opportunities for young people from the district from all backgrounds. This includes working with the business community to develop the Industrial Centres of Excellence that link people to job opportunities and other initiatives.

In December 2019, the Council took a small number of students from Shipley and Keighley (Beckfoot and Oakbank schools) to HM Treasury to experience the career opportunities available to them. The students spent the day shadowing HM Treasury officers, including senior level staff.

- **Child Friendly District** - The District has made a start in its ambition to gain UNICEF 'Child Friendly' status. The five-year journey towards gaining the status should see services transformed and developed from the point of view of the child, with input from young people, that will benefit everyone.

Progress against the delivery plan

2.14 Appendix 1: Anti-Poverty Co-ordination Group Delivery Plan provides details of priorities and progress against the actions that are currently being worked on by the APCG. In particular:

Priority 1: 1 – Different approaches to recovering statutory debt

Yorkshire Water has recently created a team to look at how to reduce individual's bills where the customer is unable to pay. They are looking to partner with other organisations and will be invited to contribute to discussions around this action.

Yorkshire Water will also be linking up with the Anti-Poverty Events Group with the aim of sponsoring future themed public and provider events.

Priority 1: 2 – Recruitment to entry level jobs

- Much activity is underway across partners and the district to address this action through the Department of Work and Pensions, the Health & Social Care Economic Partnership and through projects within the Bradford People Together Programme.
- Bradford has been awarded a three-year European Union Contract to support the unemployed over 18 into work. Partners are Cellar Trust, Aspire-i, Incommunities and HFT.

- Work to get people furthest from the job market into work, such as through the Grant Thornton project, has informed practices both within the Council and Incommunities where job assessment centres are now used to recruit to a range of posts. Here the recruitment decisions are based on skill and aptitude displayed rather than on qualifications and experience. The method is currently used to recruit wardens, gardeners and street cleansing operatives and could be extended in the future.

The APCG intend to develop a 'master class' on alternative recruitment mechanisms to deliver to interested parties across the district.

Work to remove barriers that BAME women who are furthest from the workplace continues through the Bradford People Together Programme.

Priority 2: 1 Implementation of the Social Value and Inclusive Growth Policy

The policy is currently under review by the Council's new head of procurement and there is interest from other public services in developing a policy that all public sector organisations could sign-up to.

APCG is keen to be involved and have made contact with the new head of procurement. .

Priority 3: 1 Raise the profile of financial capability, access to low-cost credit and highlight the dangers of loan sharks.

The Anti-Poverty Events Group – a collective of the Credit Union, Bradford Council, Cnet, Carers' Resource, Stronger Families and People Can - supports delivery of this priority. This year the group, lead by the Credit Union representative to the APCG, has:

- Secured external funding to support provider and public awareness events
- Developed and delivered, with input from parent participants, two 'Surviving Summer' provider conferences in Keighley and Bradford to share information with providers and practitioners about resources and services available to support families on low income. Along with specific workshop sessions, Holiday Hunger presented at both events with information available about the location and delivery of provision. Parent participants developed a 'Top Tips' sheet for parents to use over the summer.
- Staged five 'Surviving Summer' public road shows (again with input from parent contributors) , one in each constituency – where possible linking in with existing initiatives on the ground such as the Big Local in Keighley, that provided the public with the 'Top Tips', other information and sign posting to provision.
- Funded nine 'Surviving Christmas' Stop Loan Sharks themed Halloween events delivered in community settings across all constituencies in the District. Linking in with the Police around 'bonfire' night the events also acted as diversionary activities.
- Funded the Buy Nowt (Alternative Black Friday and Cyber Monday) events in

Bradford and Keighley delivered by Artworks Creatives Ltd. This generated much media interest with news items on BBC Look North, BBC national website, in the Guardian newspaper and local newspapers too.

Evaluation reports from these activities are currently being prepared and will be available to the APCG for information.

Two provider events for Internet Safety Day, 11 February 2020 are currently in development.

People have the option to open a Credit Union account at all the public events delivered by the group or funded through it.

Priority 4: 1 – Poverty Proofing the school day

School Uniform banks

Our elected member Anti-Poverty Champion has been involved in opening two further uniform banks –at Café West and at Lower Grange Community Centre.

School Uniform Policy

Our undergraduate on placement has produced a ‘Good Practice for School Uniform Policy’ presentation. Working with the Children’s Services representative to the APCG, we are currently determining the best ways to deliver this information where it is needed.

This work was initiated following engagement with parents on low income.

Poverty proofing the school day – practice

Our undergraduate is now looking at poverty proofing across the whole of the school day. Output from this work is expected in early Spring when the APCG will be able to consider actions to support.

Priority 4.3 – Target the apprenticeship levy at the most vulnerable

A consortium of West Yorkshire colleges is developing a bid for European funding aimed at supporting people in apprenticeships. Bradford Council is considering whether to partner with the consortium.

Priority 5. 1 Involve those with a lived experience of poverty in shaping policies

Poverty Truth Commission

Work commissioned by the Poverty Truth Commission Network to determine if a Poverty Truth Commission could run in Bradford is still underway with an event planned for the new year to further gauge grass roots and community groups’ interest. When the Poverty Truth Commission was first mooted here, the Anti-Poverty Co-ordination Group was made aware that the groundwork with community groups could take considerable time.

Grass root led listening event in planning for Bradford – Early new year

Our Anti-Poverty Champion Cllr Mullaney is working with Hope Rising Action Group to stage a ‘listening’ event where people and families on low income can tell of their experiences. The listeners will be Hope Rising Action Group.

HRAG do not intend to invite leaders, public services, or other providers to this event. Feedback from the event to be passed to the APCG for consideration.

Engagement through other routes

A single mechanism has not been identified that would give voice to those experiencing poverty.

Engagement that has taken place:

- **Stronger Families** – also informed and participated at the ‘Surviving’ series with a parent participant at the Anti-Poverty Events Group
- **Rockwell Parent/Carers’ Group** – Initial drop-in with little output. A Revisit and adequate resource required
- **Public Road shows**
- **Stop Loan Shark Halloween events**

Engagement in planning:

- **Youth Ambassadors and Youth Summits** - Initial engagement but arranging to go back to the Youth Ambassadors that are now set up in each constituency across the District

Bradford People Together Panel – Expected early in the New Year

Priority 5. 2 Community led solutions through an assets based approach, 5. 3 New solutions to food poverty in the district

Our Elected Member Anti-Poverty Champion, Cllr Mullaney, is working with community groups in Thornton, Lower Grange and Allerton to develop and spread Fair Shares Café.

- Café West – up and running
- Lower Grange Community Centre – set to launch 13 December
- Thornton Community Centre – still in development

Data table

Appendix 2: Data table provides key data that APCG has determined will help in identifying: changes in poverty across the District over time, a direction of travel, and evidence of the impact of all interventions. APCG considers this data in determining what future action it will take.

APCG intend to develop the data table further. Overtime the data will also become a more useful tool in identify trends and helping the group to identify where to focus its attention.

Of note in the current data:

1. Boost incomes and reduce costs

Number of new jobs measure indicates that Bradford lost full time jobs in 2017/18 (-2,600). This is in contrast to the findings in the 'Most Improved City' report and other data such as in work benefit claimants. It requires further investigation by the APCG to understand what is happening.

Percentage of Households in Fuel Poverty has decreased with the exception of Bradford West. We will work with White Rose Energy and through the AEPG (Anti-Poverty Events Group) to determine further activity that could be taken to help to address. The District has reduced its rate more than England and the Region's rates when compared to the previous rates, but still has worse rates than both.

Percentage of older people (60+) living in income deprived households and the Percentage of people receiving low earnings have both improved compared to previous rates. However, data is needed to reflect how Bradford is doing in comparison to other places.

Median rates of pay 2018 have improved across the district as a whole but not in East or Shipley and still lag behind the national and regional rates, with the exception of Keighley - with a rate better than the regional rate.

2. Promote long term economic growth benefitting everyone

Take up of apprenticeships by location and other equality characteristics

At the data point reported, (for 2017/18) take-up had slumped both regionally and locally whereas nationally it had increased. The Parliamentary Public Accounts Select Committee raised concerns about the scheme in May 2019, where it stated that the number of take-ups since introduction of the apprenticeship levy fell by 26%. The Committee surmised this was due to the Department for Education focussing on higher-level apprenticeships and levy-paying employers. They warned that this increased the risk that minority groups, disadvantaged areas and smaller employers could miss out on the benefits that apprenticeships can bring. In addition, employers were also using the levy to provide training for incumbent staff that the employer would have previously covered.

Leeds City Region released the headline statistic for Bradford for 2018/19 of Bradford 4,030 starts. A slight fall in starts on the previous year's 4,040.

Number of jobs for every working age person - Whilst the rate has increased, it is still worse than for England and the Region. In contrast to district and other constituencies, the jobs for each working age person in East has fallen slightly.

3. Deliver an effective benefits system

Rate of benefit sanctions as a % of Universal Credit Sanction rate has fallen across the district and in each constituency with the exception of Keighley which has experienced a significant increase. District rates are still worse than for England and the Region. APCG will draw this to the DWP's attention as the sanctions policy is consistent across England and therefore one would expect to see consistency in the rate of sanctions across different levels and locations.

Number of working families receiving Working Tax Credit and/or Child Tax Credit the data requires further investigation to determine its significance. It could for instance indicate changes to the composition of the household making the claim, changes in hours worked etc.

4. Improve education standards and raise skills

Standard in reading, writing and mathematics at Key Stage 2 (DfE performance tables 2017/18) - has improved by 1% point and is on par with the Region's rate but is still below the rate across the whole of England (65%).

Percentage of out of work benefit claimants (DWP: Universal Credit claimants September 2019) has dropped by 1.2% in contrast to rates increasing across England and the Region. The Bradford rate is however, still in excess of both these rates.

Percentage of in work benefit claimants has increased by 0.7% across the district in contrast to a drop in the rate in England (-1.9%) and the Region (-3.6%). When considered with the drop in claims for out of work benefits this could indicate that more people working but on low wages.

Percentage of young people aged 16-24 NEETs (NEET and Not Known 2016) has reduced since the previous report and is on par with the rate across the whole of England (2.8%).

Percentage of working-age people qualified to at least Level 3: 2018/19 has reduced by about 3% across the district with decreases in each constituency except Keighley. District and all constituency rates are worse than rates for England and the Region.

This requires further investigation to understand what the data is indicating.

Percentage of people with no qualifications: 2018/19 has increased by 0.6% across the district but reduced in West and Keighley. The district rate is almost double that of England which has stayed the same at 7.6% when last reported and higher than the Region's rate (which has dropped by 1%) by about 5%.

Rate of attainment at Key Stages of those known to be eligible for free school meals (FSM) compared to those who are not. The rate of attainment for those eligible for a FSM has dropped by 0.7% since last reported. Rates across England

and the Region have also dropped by a similar amount. Across the district, compared to attainment by those not eligible for FSM, the rate has dropped further (previous difference of 9.5% is now 10.7%). Whilst this is not positive, the rate of difference in attainment between the groups across the whole of England is 14% and for the Region 13.7%. Bradford maintains a better rate of attainment for those eligible for FSM than the Region.

5. Strengthen families and communities

Percentage of children and young people (aged 0-19) living in poverty 2016 has increased since last recorded. However, there is a three-year lag in data reporting. Rates across the whole of England has increased but to at a much lower rate. Rates in Keighley and Shipley are below the Region's rate but higher than that for England.

Average life expectancy in years (Department of Health life expectancy at birth 2016-2018) has increased slightly for males and remained the same for females but are still below the England and Region rates.

Average life expectancy in good health in years at birth Department of Health – healthy life expectancy at birth 2014-2016 has decreased across the District for males by 1.4 years but increased for women by 1 year. Rates for England and the Region are better for males and females.

Percentage of people who agree that their local area is a place where people live together harmoniously has decreased since last recorded. This could be due to factors external to Bradford and requires further investigation.

Percentage of people volunteering (Bradford Council Place Survey 2016) provides a baseline at 59% whilst we look for data to replicate future reporting.

2.14 Indices of Multiple Deprivation

The latest Indices of Multiple Deprivation were released in October 2019 and showed that Bradford had slipped six places in the rankings from the 19th to 13th most deprived local authority area since the previous rankings were released in 2015. Much of the data used within the current IMD is from 2016. A drop in rank, whilst not to be applauded, does not automatically mean that Bradford has declined as the measure is relative to other areas.

2.15 New Department of Work and Pensions statistics expected in late 2020

Based on the Social Metrics Commission's work presented in their report 'A New Measure of Poverty' will be published in late 2020. The new statistics will cover depth, persistence and the lived experience of poverty. At the time of release, APCG will consider the benefit of using these statistics to describe poverty in Bradford and our direction of travel.

3. OTHER CONSIDERATIONS

3.1 Work to reduce and alleviate poverty across the district takes place through many organisations, private, public, faith and community and voluntary services. This is against a background of general reductions in funding available for local public services. Organisations are focussing attention on our most vulnerable people and on areas where people face the most deprivation. Externally funded programmes operating in Bradford District such as the Education Opportunity Area, Bradford People Together etc. whilst crucial in supporting and advancing equality of opportunity and inclusion must also meet their funders' imposed criteria.

3.2 A range of local strategies, plans and programmes currently deliver on aspects of the anti-poverty priorities, these are:

- District Plan 2016-2020 (to be replaced from April 2020 – APCG need to ensure voice of those on low incomes is reflected in plans)
- Happy, Healthy and at Home - A plan for the future of health and care in Bradford District and Craven 2017
- Joint Health and Wellbeing Strategy
- Economic Strategy for Bradford District 2018-30
- Get Bradford Working Programme
- Fuel Poverty: A Framework for Action for the Bradford District, 2015 and work programme 2016-2018
- Bradford Children, Young People and Families Plan 2017 – 2020
- Bradford Education Covenant
- Education Opportunity Area Programme
- Bradford People Together – integration programme
- Living Well Programme
- People Can Campaign
- Ward Plans
- Changing Places (Controlling Migration Fund)
- Stronger Communities Strategy

The following are in development:

- 2040 Vision
- City of Culture Bid
- Updated Happy, Healthy and at Home - A plan for the future of health and care in Bradford District and Craven

3.3 Whilst APCG is kept apprised of activity with the aim of reducing duplication and identifying areas where more collaboration would be useful, Council Committees receive progress report from officer leads in whose areas the activity is taking place.

3.4 The progress against actions in Appendix 1 shows how the APCG and its representatives work with other programmes and initiatives across the District. More

recently Health & Well Being Board have invited the APCG to present at their development session in February 2020. The session will discuss the cross-overs in strategies and actions that HWBB could take to support and develop delivery of actions in the Anti-Poverty Strategy Delivery Plan – such as around social value, community asset approaches - and vice versa - and considering how ‘poverty proofing’ might be embedded in delivery.

- 3.5 APCG will also need to be aware of measures in development across the district to combat climate change with the aim of ensuring that people on low income are not inadvertently or disproportionately impacted.

4. FINANCIAL & RESOURCE APPRAISAL

4.1 There are none arising from this report.

4.2 Implementation of the actions contained within the final draft Approach is within current resources across all the organisations that make up the partnership. The partnership will apply for external funding where additional resources are required to implement actions.

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

There are none arising from this report

6. LEGAL APPRAISAL

There are none arising from this report

7. OTHER IMPLICATIONS

7.1 EQUALITY & DIVERSITY

7.1.1 The Poverty Scrutiny Review highlighted a number of equality and diversity related issues. Research has also highlighted similar issues, such as a link to poorer health, lower educational outcomes etc.

7.1.2 The Anti-Poverty Co-ordination Group will consider equality and diversity issues in relation to its work.

7.1.3 Key performance Indicators will be used to evidence overall outcomes of anti-poverty work across the District as well as the impact on individuals, groups and communities with protected equality characteristics.

7.1.4 The work of the Anti-Poverty Co-ordination Group contributes to the following Equality Objectives:

- **Employment and skills** – promote inclusive growth through ensuring those most disadvantaged in the labour market are able to get the skills they need and access good jobs.

There are actions within the Delivery Plan around promoting apprenticeships to those living in the most deprived neighbourhoods across the district and relooking at entry-level jobs so that people can develop their numeracy and literacy whilst working instead of it being a pre-requisite to employment.

- **Equality monitoring** - our data better provides us with the right insight, evidence and intelligence to make well-informed decisions that impact on our communities.

The Anti-poverty Co-ordination Group considers data with the aim of evidencing that interventions being taken across the District support people who are experiencing poverty and that gaps between the most and least affluent citizens are not widening. The group will use data to inform its actions.

7.2 SUSTAINABILITY IMPLICATIONS

There are none arising from this report

7.3 GREENHOUSE GAS EMISSIONS IMPACTS

There are none arising from this report

7.4 COMMUNITY SAFETY IMPLICATIONS

There are none arising from this report

7.5 HUMAN RIGHTS ACT

There are none arising from this report

7.6 TRADE UNION

There are no trade union implications.

7.7 WARD IMPLICATIONS

The Anti-poverty Co-ordination Group intends to work directly with Council officers with a direct remit for developing and monitoring ward action plans.

7.8 IMPLICATIONS FOR CORPORATE PARENTING

The report does not have any implications for Corporate Parenting

7.9 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT

There are no issues arising from the privacy impact assessment

8. NOT FOR PUBLICATION DOCUMENTS

None

9. OPTIONS

In considering this report the Committee may wish to:

- 9.1 Accept the report
- 9.2 Accept the recommendations
- 9.3 Not accept the recommendations
- 9.4 Make additional or further recommendations.

10. RECOMMENDATIONS

That the Committee:

- 10.1 Accept the report.
- 10.2 Suggest additional actions or areas for consideration by the Anti-Poverty Co-ordination Group.
- 10.3 Receive a further progress report in 12 months time.

11. APPENDICES

Appendix 1: Action against the delivery plan

Appendix 2: Data report

12. BACKGROUND DOCUMENTS

[Scrutiny Poverty Review report 2016](#)

[Corporate Overview and Scrutiny Committee 29 June 2016](#)

[Council Executive 19 July 2016](#)

[Corporate Overview and Scrutiny Committee 2 February 2017](#)

[Corporate Overview and Scrutiny Committee 21 February 2018](#)

[Corporate Overview and Scrutiny Committee 15 November 2018 Item 33](#)

[Council Executive 8 January 2019 Item 62](#)

[JRF 5 Point Plan for Solving Poverty](#)

[Leeds Poverty truth Commission Humanifesto](#)

[Good Growth for Cities 2019 index.](#)

[Apprenticeship reforms are failing to deliver - News from Parliament - UK Parliament](#)

[The Social Metrics Commission - a new measure for poverty in the UK](#)

Appendix 1: Action against the delivery plan at 31 December 2019

District Anti-Poverty Strategy: Anti-Poverty Co-ordination Group Approach for tackling Poverty: Delivery Plan

Priority 1: Boost incomes and reduce costs

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
1	Consider different approaches to recovering statutory debt such as Council tax, rent arrears, utilities bills, court costs and fees and charges (Local Charter)	<ul style="list-style-type: none"> Reduce the numbers of prosecutions for statutory and fees and charges debt 	<ul style="list-style-type: none"> Number of prosecutions for statutory debts 	<ul style="list-style-type: none"> Evaluate current practice against practice and best practice from other areas – use to inform workshops Undertake workshops with interested parties to gain insight into current practices and possible changes that could be made Identify changes that could be made Pilot suggested changes in a limited number of partner organisations Evaluate pilot and extract best practice for local implementation Issue recommendations and rationale for changing processes to partner organisations and other appropriate organisations such as utilities etc. 	Incommunities Council Bradford VCS Assembly reps
<p>PROGRESS 5/12/19</p> <ul style="list-style-type: none"> Conversations are on going between the Council and Incommunities and will report back to next meeting. There is also national work taking place on this issue. Council recently reaffirmed its commitment to the Council Tax collection protocol, created national in consultation with Citizens Advice, it sets out how we deal with Council Tax payers The Council has recently appointed an organisation to help segment payers, so the most effective approach is taken, rather than a more general approach. Whilst not a party to the agreement, Incommunities have agreed to contribute Yorkshire Water has recently created a team to look at how to reduce individual’s bills where the customer is unable to pay rather than start legal proceedings. They want to work with other organisations and will be invited to contribute to discussions around this action. Yorkshire Water will also be linking up with the Anti-Poverty Events Group with the aim of sponsoring future themed public and provider events. Work is underway to streamline and transform welfare advice and customer services with an aim of co-locating support/staff, integration into early help and prevention hubs and getting people to the right service at the right time to address debt and/or benefit issues. 					
2	Develop a different way of recruiting to entry-level jobs that delivers literacy and numeracy support on the job.	<ul style="list-style-type: none"> Increase take up of jobs by people with low or no level literacy and numeracy 	To be determined	<ul style="list-style-type: none"> Evaluate current practice and identify any best practice Work with partners to consider support needed Work with partners to implement changes to recruitment and support practices 	Incommunities DWP Council
<p>PROGRESS 15/07/19</p> <p>DWP working with the Thornbury Centre to deliver support aimed at BAME women who are furthest from the employment – includes: ESOL training and a catering course. Participants are then being supported by Employment Advisors Team who are working with the NHS to fill NHS entry-level jobs in catering and cleaning. Participants are currently securing interviews.</p> <ul style="list-style-type: none"> Also working with Gateway and CALVAC at Keighley DWP Health and Work Programme - Regular drop in sessions for people with conditions to improve their job chances and reduce mental health issues – next meeting about PIP will be supported by the Cellar Trust - other sessions will cover domestic abuse, saving money/reducing bills, mental health advocacy, DWP Quarterly ‘Here to Help’ events in Westfield House and Westbrook Hall - Helping people to save £1000s, Several hundred people at each event - DWP Help to claim, Job Fairs, Step into Work – access to a range of employers DWP Mentoring circles – Work with prime employers to get mentoring for 18 year-olds – considering possibilities and raise aspirations. Also working with a training provider for older people– as they often need support. <p>18/10/19 - Health and social care inclusive community recruitment (HSC Economic Partnership)</p> <ul style="list-style-type: none"> Proactively engage with those that are furthest from work to recruit a more diverse and representative workforce as a catalyst for economic inclusion and local community regeneration Develop a one-stop, inclusive community recruitment solution for the sector through Skills House Stats – total engaged with 437, male 59, female 378, ethnicity – 302 Asian, 14 Black, 41 White, Ages 30-39 – 125, ages 40-49 – 79. Key postcode engagement – BD3,4,7,8,9,18 and 21 Outcomes – 15 secured HSC jobs, 13 other jobs, 55 on skills and vocational training, 4 volunteering, 334 receiving on-going support with 15 at the interview stage at time of reporting. <p>2/1/20 -DWP Disability Employment Advice (DEA)</p> <ul style="list-style-type: none"> DWP are continuing to engage with BME men and women groups in both Bradford and Keighley Jobcentres. Participants are connected with the most suitable support for the individual’s circumstances from ESOL, Health and Wellbeing, Domestic Violence, Money/Debt support, employability skills and employment opportunities. Here to Help Events are arranged at Westfield House Jobcentre on Wed 12th Feb 2020 and Keighley Jobcentre on Wednesday 11th March 2020- these events centre on health and wellbeing support for customers and are 					

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
	<p>well supported by our community partners and providers. There are around 30 desks that are taken by organisations including PIP, MIND, Cellar Trust, My Wellbeing College, Yorkshire Water, Bradford Council, Carers Resource, CAP, Change Grow Live (drug and alcohol support, local community centres and many more.</p> <ul style="list-style-type: none"> Disability Employer Adviser Drop in mornings are run every 2 to 3 weeks at Westfield House and Keighley Jobcentre this is by appointment through a Jobcentre Work Coach and offers support and guidance around where and how to access suitable support to improve their wellbeing and possible journey to employment and gives the customer an opportunity to talk confidentially about how they are feeling and what help they would like. These events are also supported by partner organisations on a smaller scale than the Here to Help Events. The Disability Employment Adviser Team also continue to support customers alongside Educational Development Trusts Moving Forward sessions aimed at those furthest from the labour market to identify their strengths and transferable Skills. I can I will- Empowerment, resilience and self - confidence coaching sessions. Promote the Employability Through Support - Bradford City FC Community Foundation programme. Promote Graduate 2 Work programme delivered by Aspire i <p>Please note, DWP have confirmed: 'DEA events are voluntary and those that attend do so because they are wanting support, customers WILL NOT be sanctioned if they do not/cannot attend and can ask to be rebooked when they are ready.'</p> <p>Other initiatives/programmes and plans</p> <ul style="list-style-type: none"> Work to remove barriers to BAME women entering the workplace continues through Grant Thornton partnership working with Bradford People Together .Grant Thornton also working directly with the Council and Yorkshire Building Society on developing inclusive recruitment practice. Work has informed new recruitment practice in the Council and Incommunities where assessment centres are used to test skills, ability and aptitude for the role rather than using experience and qualifications. Gardeners, wardens, street cleaners and maintenance staff have been successfully recruited through this route. A master class for partners in alternative recruitment mechanisms is being developed and will be delivered by APCG District Workforce Development plan to be launched in February 2020 - section 3 - contains plans to boost inclusion – launch delayed due to general election Three year EU Contract awarded to Bradford re support unemployed 18 and over into work. DWP referrer and manager, with Cellar Trust, Aspire-I , Incommunities, HFT delivery partners Industrial Centres of Excellence – (ICE) additional centres opening including to support the creative industries. Following analysis of the collected data on participants, plans are in place to target placements from the start of the next academic year. Metrics as last year showed that over 3000 young people were on sector-based career and technical education learning programmes and over 15000 young people were engaged in overall careers and technical education through ICE. . 				
3	Investigate, with a view to developing and implementing, the use of social inclusion currency in the district (the currency is virtual and is earned through taking part in specified activities. It can be used to access discounts with local participating retailers and services).	<ul style="list-style-type: none"> Improved 'well being' experienced by those taking part in the pilot Increase capacity of those people currently in poverty to access paid for activities and services 	<ul style="list-style-type: none"> Take up of activities in the pilot for which the virtual currency can be earned Use of the locally Number of VCS organisations taking part in the pilot Number of residents taking part in the pilot Number of local retailers taking part in the pilot 	<ul style="list-style-type: none"> Initial meetings with the project developers and other initiatives such as DHeZ, Stronger Communities Programme and Bradford Volunteering re links to Value You scheme Gauge local interest via the People's Powerhouse Convention and other events etc. Scope a local pilot project with relevant partners – including the activities that will be rewarded and the areas/themes that will be covered Develop the business plan Submit funding application for a local pilot If funding secured run the pilot Evaluate the pilot and determine if full roll-out feasible 	Council NHS VCS Faith Business
<p>PROGRESS</p> <p>15/07/19 Working with the Integration Programme lead, Zahra Niazi, we have:</p> <ul style="list-style-type: none"> Developed a business case and identified financial support via the Stronger Communities Together Programme (Zahra) – SCA Board interested Visited to Hull to see the 'coin' in action – Good fit for what wanted here integrated communities-wise Gone through procurement exemption and IT due diligence processes with expected pilot launch in September (now soft launch planned for January and full pilot launch March 2020) Participants will be signed up from projects funded by the Stronger Communities Together Programme and also projects supported by its innovation fund Governance through Stronger Communities Together Board with steer by the Council's Stronger Communities Team and 'user group' made up of programme funded project leads Intention to build in outcomes from the Anti-Poverty Co-ordination Group and provide reports – getting our outcomes to the Integration Programme lead so that data can be collected and reported to us. <p>Social Value Duty</p> <ul style="list-style-type: none"> YPO have agreed to: <ul style="list-style-type: none"> provide marketing support via their suppliers for the project Provide packs worth £450 to VCS/Charities and schools taking part in the project in exchange for social coins and stories <p>30/11/19</p>					

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
	<ul style="list-style-type: none"> IT requiring CREST Penetration testing before final sign off (checking that the system is hacker proof to current industry standards) MHCLG working with Bradford People Together to develop measures for the pilot 				
	11/12/19				
	<ul style="list-style-type: none"> CREST testing complete – moving to soft launch in January and launch in March 2020 				

Priority 2: Promote long term inclusive growth benefitting everyone

ON	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
1	Appropriate APCG members to consider how to support implementation of the Council's Social Value and Inclusive Growth Policy to ensure big local employers use their collective spending power to better connect jobs and opportunities to neighbourhoods and businesses that would benefit most.	<ul style="list-style-type: none"> • More 'good' jobs available for people in Bradford District 	To be determined	<ul style="list-style-type: none"> • Thematic APCG with presentation about the Council's Social Value policy • Determine how APCG can work with the Council's Procurement Service to promote the policy across the District. • 	Council
<p>PROGRESS 15/07/19</p> <ul style="list-style-type: none"> • The Council's Procurement and Contracts have signed up to trial a system that records and then measures social value impacts within their contracts. Called social value TOMS - https://socialvalueportal.com/national-toms/ The aim of the National TOMs Framework is to provide a minimum reporting standard for measuring social value. For those organisations (private and public) just starting out on their journey to embed social value into their procurement and management processes, it provides an easy to use solution that is immediately available, and may be applied to any project. <p>5/12/19</p> <ul style="list-style-type: none"> • Council policy currently under review by the new head of procurement as Health & Wellbeing Board identified interest from other public services in developing a policy that all public sector organisations could sign-up to. Meeting with APCG Members in January to ensure linked and aligned • Health and Wellbeing Board development session in February 2020 to look at how we might align priorities for in developing the policy 					
2	Consider if additional support is required for the self employed who are claiming Universal Credit	<ul style="list-style-type: none"> • More people maintain self employment 	Number of self employed	<ul style="list-style-type: none"> • Seek information from USDI and others • APCG determine if further action is needed 	Council
<p>PROGRESS 15/07/19 - DWP currently considering as support not available from day 1. Could be an opportunity for organisations to work together? SME along with ex-offenders could be an area to look at more closely.</p>					

Priority 3: Deliver an effective benefits system

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
1	Raise the profile of financial capability, access to low-cost credit and highlight the dangers of loan sharks	<ul style="list-style-type: none"> • Increase in number of people aware of support available • People able to access low-cost credit • Reduction in number of people using loan sharks 	to be determined	<ul style="list-style-type: none"> • Calendar of events produced and advertised across the partnership and on partners websites • Consider actions needed to facilitate access to low cost loans • 	Credit Union Incommunities Council
<p>PROGRESS 15/07/19 - Credit Union have doubled membership in last five years to 7,200 and working with partners (loosely called the Anti-Poverty Events Groups and including – CU, Council, Carers' Resource, Stronger Families, Cnet, People Can campaign and Holiday Hunger) –</p> <ul style="list-style-type: none"> • Have staged two 'Surviving Summer' events in Bradford and Keighley for providers (sold out) and five public road shows at the start of the summer holidays - one in each parliamentary constituency aimed at providing information and sign-posting for people. Engagement with parents at Stronger Families and Rockwell Community Centre informed the events and led directly to the production of the 'Top Tips for Summer' that were made available at all the events and electronically. Parent participants also attended the provider events and participated in developing all the events. • Social Prescribing – Credit Union – Ian has been running courses as part of Highfield Surgery's social prescribing offer. Invited to do a pilot covering loan sharks, gambling and saving. <p>02/12/19 -</p> <ul style="list-style-type: none"> • Stop Loan Sharks Halloween Parties (nine across the district) - currently evaluating • Buy Nowt day (alternative for people on Black Friday – two – Bradford and Keighley) – currently evaluating. National, regional and local media interest • Internet Safety Day – 11 February 2020 – funding secured for events 					
2	Consider measures needed to ensure all private rented sector residents are aware of and claiming benefits they are entitled to, including Tax-free childcare	<ul style="list-style-type: none"> • Private sector tenants aware of entitlements 	to be determined	<ul style="list-style-type: none"> • Evaluate current practice against practice and best practice from other areas and use to inform workshops • Undertake workshops with interested parties to gain insight into current practices and possible changes that could be made • Identify measures that would be useful • Develop measures and identify resources required to implement • Implement measures through a pilot project • Evaluate pilot • Issue 'recommended measures' across the District and determine how these can be implemented. 	DWP/Council
<p>PROGRESS 5/12/19 – No progress. To raise with Council Access to Housing team and report back to next meeting – partners will need to include welfare advice commissioned services</p>					
3	Develop recommendations for action as informed by the recent mapping exercise undertaken about the needs and entitlements of refugees	<ul style="list-style-type: none"> • Needs of refugees met • Refugees aware of their entitlement 	to be determined	<ul style="list-style-type: none"> • Presentation of the report to APCG following the recent mapping exercise and discussion • Determine action required, communicate this to all interested • Determine what action the APCG can take to implement actions 	APCG
<p>PROGRESS 5/12/19 – no progress. Raise with Council Access to Housing team and City of Sanctuary with view to a full agenda item at next APCG meeting</p>					

Priority 4: Improve education standards and raise skills

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
1	Consider with Children's Services, and others, actions needed to poverty proof the school day' – for instance encouraging schools to provide used uniform and shoe swap shops, items of uniform to be available from high street supermarkets	<ul style="list-style-type: none"> • Pupils from families experiencing poverty realise their full educational potential • Pupils from families experiencing poverty have the same access to school-based activities as pupils from other families 	To be determined	<ul style="list-style-type: none"> • Ensure representation from the Group at West Yorkshire Combined Authority meetings • Agree, with Children Services and others school poverty proofing action • Communicate to schools in LA • Check take-up 	Council
<p>PROGRESS 15/07/19 – Currently looking at how school uniform policy can impact education of pupils from low income families spoken to parents about this and also Cllr Mullaney is interested and active on the issue (has arranged three additional uniform drop off places for the 'uniform swap shops' Work being supported by our undergrad work place, Amal Ghaffar and a member of Hope Rising Action Group.</p> <p>1/12/19</p> <ul style="list-style-type: none"> • Draft school uniform policy presentation ready. Also now looking at wider issue of poverty proofing the school day – contacting WYCA and Calderdale and Kirklees re their business rates pool grant to develop pilots – meeting set for January with Kirklees colleagues. Considering with Children's Service rep, Anni Wilkinson, where to present 'Good practice' found. • School Uniform banks - our elected member Anti-Poverty Champion has been involved in opening two further uniform banks –at Café West and at Lower Grange Community Centre • Can encourage food bank delivery agents to offer non-branded options as part of their support for low income families 					
2	Consider data from Bradford Education Opportunity Area volunteer literacy and numeracy in schools mapping and plan appropriate actions.	<ul style="list-style-type: none"> • Literacy and numeracy improves in schools where pupils are from deprived neighbourhoods/communities 	<ul style="list-style-type: none"> • Numeracy and literacy levels at Key Stage 2 • Numbers of people volunteering who come from deprived neighbourhoods or communities 	<ul style="list-style-type: none"> • Consider the data • Determine additional actions • Recommend implementation of actions 	Council
<p>PROGRESS 1/12/19 – OA extended for a year- Request a presentation from the OA to the next APCG meeting in March</p>					
3	Consider how to target the apprenticeship levy at the most vulnerable residents	<ul style="list-style-type: none"> • Increase in number of people from deprived neighbourhoods and communities accessing apprenticeships 	<ul style="list-style-type: none"> • Number of apprentices from deprived neighbourhoods/communities 	<ul style="list-style-type: none"> • Consider current practice within the area – such as the Council's targeting of apprenticeships and the NHS work force development plans • undertake work with stakeholders 	Council NHS Incommunities
<p>PROGRESS 5/12/19</p> <ul style="list-style-type: none"> • A consortium of West Yorkshire colleges is developing a bid for European funding aimed at supporting people in apprenticeships. Bradford Council is considering whether partner with the consortium. 					

Priority 5: Strengthen families and communities

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
1	Involve people with first-hand experience of poverty in shaping policies and approaches to prevent poverty and enable people to get out of poverty – consider establishing a Poverty Truth Commission or other mechanism	<ul style="list-style-type: none"> • People are involved in developing plans and solutions to address poverty in the District 	To be determined	<ul style="list-style-type: none"> • Investigate mechanisms available to support meaningful, sensitive and on-going engagement • Determine appropriate mechanism for Bradford District • Identify and secure resources required to support implementation • Implement • People involved in developing plans and solutions to address poverty in the District 	Bradford VCS Assembly VCS
<p>PROGRESS 15/07/19 -</p> <p>Youth Ambassadors – they decided to take action in their own right. On going for the duration of the OA Youth Summits – Listening adult and need to consider if any targeted engagement would be useful. Youth Voice – Working with Heather to determine what might be asked through this method? Exploring options for additional information/ questions in the planned survey for Children and Young People Hope Rising – engagement with individual members as keep cancelling the meetings – concerned about school uniform policy and how this impacts low income families and punishments such as ‘isolation’ in Hanson and Immanuel. Ad hoc Stronger Families – Initial engagement with parents and invite to return – have used outputs from the engagement to inform the Surviving Summer events and the road shows + they’ve produced the ‘Top Tips’ for parents too. We have a parent contributor on the Anti-Poverty Events Group. On going People Together Panel – Working with project officer – likely presenting to the panel in Nov followed by a workshop with interested panel members. On going Poverty Truth Commission – awaiting update on progress from the PTC commissioned ‘grass roots’ community development worker. On hold until buy in and support from grass roots community groups.</p> <p>Road shows - opportunity to listen and hear people</p> <p>5/12/19</p> <ul style="list-style-type: none"> • Poverty Truth Commission - Work commissioned by the Poverty Truth Commission Network to determine if a Poverty Truth Commission could run in Bradford is still underway with an event planned for the New Year to further gauge grass roots and community groups’ interest. When the Poverty Truth Commission was first mooted here, the Anti-Poverty Co-ordination Group was made aware that the groundwork with community groups could take considerable time. • Grass root led listening event in planning for Bradford – Early new year - Our Anti-Poverty Champion Cllr Mullaney is working with Hope Rising Action Group to stage a “listening’ event where people and families on low income can tell of their experiences. The listeners will be Hope Rising Action Group. HRAG do not intend to invite leaders, public services, or other providers to this event. Feedback from the event to be passed to the APCG for consideration. <p>Engagement through other routes</p> <ul style="list-style-type: none"> • A single mechanism has not been identified that would give voice to those experiencing poverty. • Comments section to be included in the Food banks snap survey about voice and impacts of poverty • Further collaboration with York University to engage with and research the impacts of welfare reform and poverty on large families – this follows the national large’ families, poverty and welfare reform conference developed by the APCG and Liverpool University and hosted by Bradford Council in November 2017. The research will be used by APCG to inform its future activity. • Engagement that has taken place/planned: <ul style="list-style-type: none"> ○ Stronger Families – also informed and participated at the ‘Surviving’ series with a parent participant at the Anti-Poverty Events Group ○ Rockwell Parent/Carers’ Group – Initial drop-in with little output. A Revisit and adequate resource required ○ Public Road shows ○ Stop Loan Shark Halloween events /Buy Nowt events ○ Engagement in planning: <ul style="list-style-type: none"> ○ Youth Ambassadors and Youth Summits - Initial engagement but arranging to go back to the Youth Ambassadors that are now set up in each constituency across the District ○ Bradford People Together Panel – Expected early in the New Year 					
2	Facilitate community-led solutions to poverty through an asset-based approach within communities,	<ul style="list-style-type: none"> • People are involved in developing plans and solutions to address poverty in the District 	To be determined	To be determined	To be determined

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
	recognising the strengths and skills already present (including those with a lived experience of poverty).				
<p>PROGRESS 5/12/19</p> <ul style="list-style-type: none"> • Our Elected Member Anti-Poverty Champion, Cllr Mullaney, is working with community groups in Thornton, Lower Grange and Allerton to develop and spread Fair Shares Café. <ul style="list-style-type: none"> • Café West – up and running • Lower Grange Community Centre – set to launch 13 December • Thornton Community Centre – still in development • Health and Wellbeing Board development session planned for February 2020 to consider how can work together on this area 					
3	Work with social enterprises and voluntary and the charity sector to find new and innovative solutions to address food poverty in the district.	<ul style="list-style-type: none"> • Individuals and families experiencing poverty have access to an adequate supply of nutritious food 	To be determined	<ul style="list-style-type: none"> • Thematic APCG meeting with input from Feeding Bradford Campaign and others 	Council VCS
<p>PROGRESS see above</p>					

Appendix 2: Data table

Priority and data measures	Reporting period	Previous value					Current value					Change from previous period			Comparison to		RAG Rating	Comments	Source
		England	Region	Constituency	District	Ward	England	Region	Constituency	District	Ward	District	Constituency	Ward	England	Region			
1. Boost incomes and reduce costs																			
Number of in work benefit claimants (DWP: Universal credit claimants in work – September 2019)	Annual	357,118	35,889		1,592		739,395	74,927		7,582		↑						See box	DWP UC claimants in work September 2019
				East 368					East 2046			↑	↑						
				South 343					South 1746			↑	↑						
				West 414					West 1816			↑	↑						
				Keighley 271					Keighley 1087			↑	↑						
				Shipley 194					Shipley 887			↑	↑						
Comments: Data for Universal Credit is available for in work claimants – other benefits do not distinguish between out of work, in work or pension age. Data is not comparable as not all claimants in receipt of UC at present. Data captured to allow APCI to see take-up of UC across the district as may indicate need for ‘additional’ support.																			
Number of new jobs 2017-2018	Annual	295,900	17,500		800		285,900	10,600		-2,600		↓			Worse	Worse		Data does not include part-time jobs	Annual Population Survey Workplace Analysis 2019
Total number of jobs	Annual				229,00					235,000		↑						includes all jobs	NOMIS
Take up of free childcare places	Annual	89%	91%		78%		90%	93%		97%								% of children in a 30 hrs place as a % of the eligibility	Department for Education: June 2019
				East 17.6%					East -17.2%										
				South 14%					South 12.2%										
				West 17.9%					West 18.7%										
				Keighley 12.2%					Keighley 11.2%										
		Shipley 9.9%					Shipley 8.6%												
Percentage of households in fuel poverty 2017 ((Dept for Business, Energy and Industrial Strategy: June 2019)	Annual with 2 year lag	11.10%	12.10%		14.30%		10.90%	10.60%		13.50%		↓			Worse	Worse		Investigation required to understand the data from West and determine appropriate action	Department for Business, Energy and Industrial Strategy: June 2019
				East 17.6%					East -17.2%				↓						
				South 14%					South 12.2%				↓						
				West 17.9%					West 18.7%				↑						
				Keighley 12.2%					Keighley 11.2%				↓						
				Shipley 9.9%					Shipley 8.6%				↓						
1. Boost incomes and reduce costs cont/..																			
Percentage of older people (60+) living in income deprived households	Updated every 5 years				22.70%					20.80%		↓							Indices of Deprivation 2019 – Income Deprivation Affecting Older People score (OCSI 2019)

Priority and data measures	Reporting period	Previous value					Current value					Change from previous period			Comparison to		RAG Rating	Comments	Source	
		England	Region	Constituency	District	Ward	England	Region	Constituency	District	Ward	District	Constituency	Ward	England	Region				
Percentage of people receiving low earnings	Updated every 5 years				20.50%				18.90%				↓							Indices of Deprivation 2019 – Income Deprivation score (OCSI 2019)
Median rates of pay	Annual	£574.80	£520.40		£488.70		£591.30	£539.80		£500.00			↑		□	Worse	Worse		Only Keighley has median earnings higher than the region but still below England	Annual Survey of Hours and Earnings full-time weekly gross pay – median 2019
				East - £488.70					East - £481.30					↓						
					South - £463.90				South - £473.80					↑						
					West - £436.90				West - £482.70					↑						
					Keighley - £536.50				Keighley - £548.50					↑						
				ShIPLEY - £530.30				ShIPLEY - £527.70					↓							
2. Promote long term economic growth benefitting everyone																				
Take up of apprenticeships by location and other equality characteristics	Annual	485,500	60,700		5,320		751,790	44,580		4,040			↓			Worse	Similar		Focus on higher-level apprenticeships, using levy to provide in-house training for incumbent employees and focus on levy employers have all contributed. Changes now underway	Department for Education – Apprenticeship stats 2017/18
					East - 1,150				East - 710					↓						
					South - 1,300				South - 870					↓						
					West - 860				West - 580					↓						
					Keighley - 1,140				Keighley 1, 120					↓						
				ShIPLEY - 880				ShIPLEY - 750					↓							
Number of jobs for every working age person (ONS Jobs density 2017)	Annual	0.86	0.8		0.7		0.87	0.81		0.72			↑			Worse	Worse		(ONS Jobs density 2017)	
					East - 0.62				East - 0.61					↓						
					South - 0.59				South - 0.61					↑						
					West - 0.94				West - 0.98					↑						
					Keighley - 0.69				Keighley - 0.72					↑						
				ShIPLEY - 0.63				ShIPLEY - 0.63					→							
Number of in work benefit claimants	Annual	357,118	35,889		1,592		739,395	74,927		7,582			↑						See commentary above at 1. Boost Income reduce costs	DWP UC claimants in work September 2019
					East - 368				East - 2046					↑						
					South - 343				South - 1746					↑						
					West - 414				West - 1816					↑						
					Keighley - 271				Keighley - 1087					↑						
				ShIPLEY - 194				ShIPLEY - 887					↑							

Priority and data measures	Reporting period	Previous value					Current value					Change from previous period			Comparison to		RAG Rating	Comments	Source	
		England	Region	Constituency	District	Ward	England	Region	Constituency	District	Ward	District	Constituency	Ward	England	Region				
3. Deliver an effective benefits system																				
Rate of benefit sanctions as a % of Universal Credit Sanction rate –	Annual (August)	1.86%	2.32%		3.03%		1.48%	1.84%		2.34%		↓			Worse	Worse		Investigation required as to why Bradford rates higher as it is a national policy. Need to look in detail at Keighley.	August 2019 (DWP 2019)	
				East - 4.62%					East - 2.79%				↓							
				South - 2.33%					South - 2.17%				↓							
				West - 3.59%					West - 2.08%				↓							
				Keighley - 1.52%					Keighley - 2.14%				↑							
				Shipley - 2.42%					Shipley - 2.36%				↓							
Number of in work benefit claimants	Annual	357,118	35,889		1,592		739,395	74,927		7,582		↑					See commentary above at 1. Boost Income reduce costs	DWP UC claimants in work September 2019		
				East 368					East – 2,046				↑	↑						
				South 343					South – 1,746				↑	↑						
				West 414					West – 1,816				↑	↑						
				Keighley 271					Keighley – 1,087				↑	↑						
				Shipley 194					Shipley - 887				↑	↑						
Number of working families receiving Working Tax Credit and/or Child Tax Credit	Annual lagged				Total number of Families 33,200				Total number of Families - 33,700		↑					Data available is from 2017-18 (published 31 July 2019). The data needs further investigation in order to understand what is happening – e.g. could be more families getting into work or more families working hours/pay reducing	DWP			
					Of which are single parent families 10,800				Of which are single parent families - 11,800		↑									
					Total number of children 56,000				Total number of children - 54,700		↓									
4. Improve education standards and raise skills																				

Priority and data measures	Reporting period	Previous value					Current value					Change from previous period			Comparison to		RAG Rating	Comments	Source	
		England	Region	Constituency	District	Ward	England	Region	Constituency	District	Ward	District	Constituency	Ward	England	Region				
Standard in reading, writing and mathematics at Key Stage 2 (DfE performance tables 2017/18)	Annual	64%	62%		61%		65%	62%		62%						Worse	Same			Department for Education performance tables 2017/18
Percentage of out of work benefit claimants (DWP: Universal Credit claimants September 2019)	Annual	63%	62.60%		72.30%		64.90%	66.20%		71.10%						Worse	Worse			DWP: Universal Credit claimants September 2019
4. Improve education standards and raise skills																				
Percentage of in work benefit claimants (DWP: Universal Credit claimants September 2019)	Annual	37%	37.40%		27.60%		35.10%	33.80%		28.30%						Worse	Worse			DWP: Universal Credit claimants September 2019
Percentage of young people aged 16-24 NEETs NEET and Not Known 2016 (Department for Education: January 2018)	Annual	3%			3.90%		2.80%			2.80%						Same				Department for Education: January 2018
Percentage of unauthorised pupil absence 2017-18 (Department for Education: 2017-2018 Absence Tables: March 2019)	Annual	4.70%	4.90%		5%		4.70%	4.90%		5%						Worse	Worse			(Department for Education: 2017- 2018 Absence Tables: March 2019
Percentage of	Annual	57.00%	52.30%		46.60%		57.70%	53.60%		43.90%						Worse	Worse			Annual

Priority and data measures	Reporting period	Previous value					Current value					Change from previous period			Comparison to		RAG Rating	Comments	Source		
		England	Region	Constituency	District	Ward	England	Region	Constituency	District	Ward	District	Constituency	Ward	England	Region					
young people (aged 0-19) living in poverty 2016 (HMRC Proportion of children in low income families, August 2019)									South - 26.4%												children in low income families, August 2019
									West - 27%												
									Keighley 17.4%												
									Shipley 12.3%												
Average life expectancy in years (Department of Health life expectancy at birth 2016-2018, December 2019)	Annual	Males - 79.6	Males 78.7		Males 77.7		Males 79.6	Males 78.7		Males 77.8		↑				Worse	Worse			Department of Health life expectancy at birth 2015-2017, December 2018	
		Females - 83.1	Females 82.4		Females 81.6		Females 83.2	Females 82.4		Females 81.6		→				Worse	Worse				
5. Strengthen families and communities																					
Average life expectancy in good health in years at birth Department of Health – healthy life expectancy at birth 2014-2016	Annual	Males 63.4	Males 61.7		Males 60.4		Males 63.4	Males 61.5		Males 60.1		↓				Worse	Worse			Department of Health – healthy life expectancy at birth 2014-2016	
		Females 63.8	Females 61.5		Females 59		Females 63.9	Females 62.1		Females 60		↑				Worse	Worse				
Percentage of people who agree that their local area is a place where people live together harmoniously	Annual				62.60%														Bradford People Together to be asked for comment.	Police survey: June 2019	
Percentage of people volunteering	Annual								59.00%											Bradford Council Place Survey, 2016)	

